



**NetLinkz Limited
("COMPANY")
(ACN 141 509 426)
RISK MANAGEMENT POLICY**

1. Responsibility for Risk & Delegations

- 1.1. The Board of Directors of the Company ("Board") is responsible for the oversight of the Company's risk management and control framework and has delegated this responsibility to the Audit & Risk Committee ("ARC").
- 1.2. Responsibility for control and risk management is further delegated to the appropriate level of management within the Company with the Executive Director having ultimate responsibility to the ARC and the Board for the risk management and control framework.

2. Primary Objectives

- 2.1. The primary objectives of the risk management system at the Company are to ensure:
 - (a) all material risks to the Company (both existing and potential) are identified, analysed and mitigated appropriately;
 - (b) business decisions throughout the Company keep risks within the risk appetite as determined by the Board;
 - (c) regulatory compliance is achieved; and
 - (d) senior management, the ARC and Board and investors understand the risk profile of the Company.
- 2.2. In line with these objectives the risk management system covers the risks set out in 3.1 hereunder and as otherwise identified
- 2.3. Action by the ARC to monitor risk management include:
 - (a) preparation of a risk register/matrix identifying material risks to the Company. This register/matrix should identify the inherent risk attaching to each item together with the residual risk after application of any mitigation action;
 - (b) the Board determining what appetite the Company should have for each of the identified risks;
 - (c) development and application by management of risk mitigation initiatives for each risk falling outside Board risk appetite so as to bring that risk within appetite; and
 - (d) reporting to the Board on risk on a half yearly basis.

3. Material Risks & Reporting

3.1. Given the nature of the Company's business it is subject to general risks and certain specific risks. Some of these risks include but are not limited to the following:

- (a) strategic;
- (b) operating;
- (c) financial;
- (d) legal/compliance;
- (e) OH&S/Health;
- (f) IT/technologicalcyber security
- (g) fraud; and
- (h) conduct;

3.2. The Executive Director and Chief Financial Officer (or equivalent) will report half yearly to the ARC on behalf of the Board on risks in the risk register and mitigation strategies..

4. Review of Risk Management Policy

4.1. This policy will be reviewed annually by the Board.